PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. D-0304520

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

<u>A</u>	For the	2020 calendar year, or tax year beginning JUL 1, 2020	and	ending J	JN 30, 2021			
В	Check if applicable	C Name of organization SAN FRANCISCO BOTANICAL GARDEN SOCIETY			D Employer ide	entific	cation number	
	Addres change	AT STRYBING ARBORETUM						
	Name change	Doing business as			94-6050	168		
Ē	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address 1199 9TH AVENUE AT LINCOLN WAY	s)	Room/suite	E Telephone nu (415)661-			
L_	□return/ termin- ated					131	25,274,460.	
	Amend	City or town, state or province, country, and ZIP or foreign postal SAN FRANCISCO, CA 94122	code		G Gross receipts \$			
H	return Applica tion				H(a) Is this a gro			
	tion pending	F Name and address of principal officer: STEPHANIE LINDER SAME AS C ABOVE			for subordir			
_	T		40.47(=)(4)		H(b) Are all subordin			
		mpt status: X   501(c)(3)   501(c) ( )	4947(a)(1)	or 527	1		list. See instructions	
		organization: X Corporation Trust Association Othe	ar N	I Voor	H(c) Group exent of formation: 1955		·	
		Summary	51 <b>-</b>	L Year	oi ioiiialioii. 1999	IV	1 State of legal domicile: CA	
	_	Briefly describe the organization's mission or most significant activities:	· OPERAT	E AND MAN	IAGE SAN FRANC	TSCC	)	
Governance	'	SOTANICAL GARDEN IN COLLABORATION WITH THE CITY OF S						
ž	2 (	Check this box 🕨 🔛 if the organization discontinued its operation	s or dispos	sed of more	than 25% of its ne	1 1		
ŏ	3 1					3	22	
		Number of independent voting members of the governing body (Part VI				4	21	
es	5	otal number of individuals employed in calendar year 2020 (Part V, line				5	80	
Ĭ	6	Total number of volunteers (estimate if necessary)				6	365	
Activities &	7 a <sup>-</sup>	Total unrelated business revenue from Part VIII, column (C), line 12				7a	0.	
_	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11		<u></u>		7b	0.	
					Prior Year		Current Year	
ē	8 (	Contributions and grants (Part VIII, line 1h)			2,550,4	_	23,251,834.	
Revenue	9 1	Program service revenue (Part VIII, line 2g)			1,151,0	_	1,558,653.	
že Š	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			-4,5	$\overline{}$	82,648.	
_	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			310,0	_	294,448.	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A),			4,007,0		25,187,583.	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0.	0.	
		Benefits paid to or for members (Part IX, column (A), line 4)			2 122 6	0.	0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), li			2,422,6	_	2,321,319.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			15,025.		35,800.	
ă	_b	Total fundraising expenses (Part IX, column (D), line 25)			2 422 4	0.6	1 140 550	
	'' '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			2,423,4	_	1,140,550.	
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25	ō)		4,861,1		3,497,669.	
		Revenue less expenses. Subtract line 18 from line 12			-854,1	_	21,689,914.	
t Assets or				Ве	ginning of Current Y		End of Year	
SSE	20	Total assets (Part X, line 16)			5,161,6	_	27,431,065.	
Net A	_	Total liabilities (Part X, line 26)			942,5 4,219,1		1,522,018.	
	22 rart II	Net assets or fund balances. Subtract line 21 from line 20			4,213,1	ا٠٠,	25,909,047.	
		ties of perjury, I declare that I have examined this return, including accompanyin	na echadulas	e and etateme	unter and to the heet	of my	knowledge and helief it is	
		, and complete. Declaration of preparer (other than officer) is based on all inforr	•		•	OI IIIy	knowledge and belief, it is	
tiuo	, 0011001	Stephanie Linder	nation or wi	non proparor	nas any knowledge.			
Sig	n	Signature of officer			Date			
Her		STEPHANIE LINDER, EXECUTIVE DIRECTOR				May	15, 2022	
Hei		Type or print name and title						
		Print/Type preparer's name Preparer's signature		] [	Date Che	ck [3	X PTIN	
Paid	d I	BRIAN YACKER BRIAN YACKER		0 !	if	employe		
	parer	Firm's name BAKER TILLY US, LLP			Firm's EIN		39-0859910	
	Only	Firm's address 18500 VON KARMAN AVE, 10TH FLOOR			T WITH 3 EII			
	,	IRVINE, CA 92612			Phone no	949	.222.2999	
Ma	v the IR	S discuss this return with the preparer shown above? See instructions			,		X Yes No	
-								

AT STRYBING ARBORETUM 94-6050168 Page **2** Form 990 (2020) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SAN FRANCISCO BOTANICAL GARDEN CONNECTS PEOPLE TO PLANTS. THE PLANET. AND EACH OTHER. Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? \_\_\_\_\_\_\_ Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 983,090. including grants of \$ 78,976. 4a ) (Expenses \$ \_ ) (Revenue \$ PLANT COLLECTIONS, PROPAGATION AND GARDEN SUPPORT - SAN FRANCISCO BOTANICAL GARDEN SOCIETY (SFBGS) FUNDS GARDEN IMPROVEMENTS AND PROVIDES CURATORIAL AND PLANT COLLECTIONS MANAGEMENT SERVICES. AS OF JUNE 30, 2021. THERE WERE 12.176 ACCESSIONS IN THE GARDEN'S LIVING COLLECTIONS. COMPRISED OF 7,774 DIFFERENT KINDS OF PLANTS, 11% OF WHICH ARE OF WILD COLLECTED ORIGIN. PROGRAM SERVICE REVENUE INCLUDES PLANT SALES AND THE PREVIOUS YEAR SAW MORE THAN 7,587 PLANTS SOLD TO THE COMMUNITY. 950,866 including grants of \$ 561,054. 4h (Code: ) (Expenses \$ ) (Revenue \$ \_ LEARNING AND ENGAGEMENT - SFBGS MAINTAINS A HORTICULTURAL LIBRARY OFFERS YEAR-ROUND EDUCATIONAL AND COMMUNITY PROGRAMMING. AND MANAGES AN EXTENSIVE VOLUNTEER PROGRAM. BETWEEN JULY 1, 2020 AND JUNE 30, 2021, SFBGS HOSTED 6,441 CHILDREN INTERACTING WITH NATURE THROUGH SCHOOL-YEAR, SUMMER AND FAMILY PROGRAMS. SFBGS ENGAGED 365 TOTAL VOLUNTEERS WHO CONTRIBUTED 11,148 HOURS TO VIRTUALLY EVERY ASPECT OF THE GARDEN'S OPERATIONS. VOLUNTEER DOCENTS SERVED 3,895 VISITORS. PROGRAM SERVICE REVENUE INCLUDES TICKETED COMMUNITY EVENTS CLASS AND TRAINING FEES. AS WELL AS BOOKS AND ART SOLD BY THE LIBRARY. 681,693. including grants of \$ 1,104,584. ) (Expenses \$ ) (Revenue \$ VISITOR EXPERIENCE AND OUTREACH - BETWEEN JULY 1, 2020 AND JUNE 30 THE GARDEN WELCOMED A RECORD-BREAKING 470.112 VISITORS. 72% OF WHICH WERE FREE OF CHARGE. SFBGS OPERATES THE GARDEN BOOKSTORE AND GIFT SHOP AND MANAGES ALL COMMUNITY OUTREACH EFFORTS ON BEHALF OF THE GARDEN. PROGRAM SERVICE REVENUE INCLUDES BOOKSTORE/GIFT SHOP SALES AND ADMISSIONS INCOME. ADMISSIONS INCOME FROM NON-RESIDENTS IS COMPRISED OF REIMBURSED COSTS TO OPERATE THE PROGRAM. AS WELL AS AN ALLOCATION OF THE GARDEN'S ADMISSIONS RECEIPTS. TOTAL ADMISSIONS RECEIPTS IN FISCAL YEAR 2021 WERE \$1,229,039, ALL OF WHICH SUPPORTS GARDEN IMPROVEMENTS AND PROGRAMS.

Other program services (Describe on Schedule O.)

84,041. including grants of \$ 2,699,690. Total program service expenses

) (Revenue \$

## Form 990 (2020) AT STRYBING ARBORE Part IV Checklist of Required Schedules

			162	INO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			۱,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			١.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		^
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17	х	
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	''		
10		18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
פו		19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		х
	Complete Concodic 1, 1 at to 1 and 11		200	

Form 990 (2020) AT STRYBING ARBORETUM

Part IV Checklist of Required Schedules (continued)

23 Pri array 24 a Di array 25 a Sc Di cr	and the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III and former officers, directors, trustees, key employees, and highest compensation of the organization's current und former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Set the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current for former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee there	22 23 24a 24b 24c 24d 25a 25b		x
23 Di ar so	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current und former officers, directors, trustees, key employees, and highest compensated employees?   If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the ast day of the year, that was issued after December 31, 2002?   If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease uny tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as	24a 24b 24c 24d 25a 25b		x
24a   Si   Si   Si   Si   Si   Si   Si   S	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	24a 24b 24c 24d 25a 25b		x x x
24a   Sc   Di   la   Sc   C   Di   ar   c   C   C   C   C   C   C   C   C   C	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease uny tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I  So the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part III  Not the	24a 24b 24c 24d 25a 25b		x x x
24a Di la Scripto de la Script	oid the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a 24b 24c 24d 25a 25b		x x x
la   Sc   Di   C   Di   C   C   C   C   C   C   C   C   C	ast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24b 24c 24d 25a 25b		x x x
Sc   Di	Schedule K. If "No," go to line 25a	24b 24c 24d 25a 25b		x x x
b Di c Di ar d Di 25a Sc C Di c C C C C C C C C C C C C C C C C C C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III  Not the organization aparty to a business transaction with one of the following parties (see Schedule L, Part III  Not the organization applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or sub	24b 24c 24d 25a 25b		x x x
c Di ar	Oid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization engage in an excess benefit rensaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Not the organization a party to a business transaction with one of the following parties (see Schedule L, Part III  Not the organization aprity to a business transaction with one of the following parties (see Schedule L, Part IV  Part IV  Did the organization of the service of the following parties (see Schedule L, Part IV  Did the organization of the service of the following parties (see Schedule L, Part IV	24c 24d 25a 25b		х
ar d Di 25a Sc tra b Is c C 27 Di cr cr 28 W in a A c A c A c A c A c A c A c A c A c A c	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I is or 5 or 22, for receivables from or payables to any current for former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II is organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III is over the organization and party to a business transaction with one of the following parties (see Schedule L, Part III is over the organization or organization organization, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes," complete Schedule L, Part IV	24d 25a 25b		х
d Di 25a Sc tr b Is c C 27 Di cr cr er 28 W in a A "') b A c A "') 29 Di 30 Di 32 Di 33 Di 34 W 83 35a Di	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current for former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filling thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes," complete Schedule L, Part IV	24d 25a 25b		х
25a Since the second of the se	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a 25b 26		х
tra b Is the second of the sec	ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I so the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current for former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions, for applicable filling thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes," complete Schedule L, Part IV	25b 26		х
b Is the Sc	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?   If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?   If "Yes," complete Schedule L, Part III  Nas the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   If Yes," complete Schedule L, Part IV	25b 26		х
26 Di or cc 27 Di cr er 28 W in a A c A c A Di cc 30 Di cc 31 Di 32 Di 32 Si 33 Di se 34 W Pe 35a Di	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current for former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?   If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?   If "Yes," complete Schedule L, Part III	26		Х
26 Di or cc 27 Di cr er 28 W in a A c A c A 29 Di cc 31 Di cc 33 Di se 33 Di se 34 W Pe 35a Di se 35a Di cc 35a Di se 35a Di se 35a Di cc 35a Di cc 35a Di se 35a Di cc 35a Di cc 35a Di se 35a Di cc 35a Di c	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  Yes, "complete Schedule L, Part IV	26		Х
26 Di or occ 27 Di cr er 28 W in a A c A c A 29 Di 30 Di occ 31 Di 32 Di se 33 Di se 34 W Pe 35a Di or occ 31 Di occ	Oid the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27 Di cr er er 28 W in a A A " " Y b A C A C A C C C C C C C C C C C C C C	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> Yes," <i>complete Schedule L, Part IV</i>			
27 Di cr er er 28 W in a A A " " Y b A C A C A C C C C C C C C C C C C C C	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> Yes," <i>complete Schedule L, Part IV</i>			
27 Di cr cr err 28 W in a A "'y b A c A "'y 29 Di cr cr 31 Di cr cr 31 Di cr cr 31 Di cr cr 33 Di cr cr 33 Di cr cr 34 W Pr 35a Di cr cr se 34 Di cr	Oid the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28 W in a A '''y b A C A '''y 29 Di 30 Di CC 31 Di S6 33 Di S6 34 W Pa 35a Di 3	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28 W in A A C A C A C C A C C C C C C C C C C	Vas the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   If Yes, " complete Schedule L, Part IV	27		Х
in a A "'y b A c A "'y 29 Di 30 Di 32 Di 32 Sa 33 Di 34 W Pa 35a Di 35a	nstructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?  f  Yes, " complete Schedule L, Part IV			
a A "y b A C A "9 29 Di 30 Di 32 Di 32 Si 33 Di 56 34 W 67 35a Di	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes, " complete Schedule L, Part IV			
b A c A y 29 Di 30 Di c 31 Di 32 Di 33 Di s6 34 W P 35a Di	Yes," complete Schedule L, Part IV			
b A c A "'Y 29 Di CC CC 31 Di SC SC 33 Di SC SC 34 W Pa 35a Di SC SC ST				
c A "Y 29 Di 30 Di cc 31 Di 32 Di sc 33 Di sc 34 W Pa 35a Di		28a		X
"Y 29 Di 30 Di cc 31 Di 32 Di sc 33 Di sc 34 W Pa 35a Di	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	$\longrightarrow$	Х
29 Di 30 Di cc 31 Di 32 Di sc 33 Di sc 34 W Pa 35a Di	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		Х
30 Di co co co 31 Di 32 Di se 33 Di se 34 W Pa 35a Di co	Yes, " complete Schedule L, Part IV	28c 29	х	
31 Di 32 Di 33 Di 56 34 W Pa 35a Di	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
31 Di 32 Di 33 Di se 34 W Pa 35a Di	contributions? If "Yes," complete Schedule M	30		х
32 Di Sc 33 Di se 34 W Pa 35a Di	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
33 Di se 34 W Pa 35a Di	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
33 Di se 34 W Pa 35a Di	Schedule N, Part II	32		Х
34 W Pa 35a Di	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
<b>34</b> W <i>Pa</i> <b>35a</b> Di	ections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
<b>35a</b> Di	Vas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
<b>35a</b> Di	Part V, line 1	34	$\square$	Х
<b>b</b> If	olid the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	igwdap	Х
	f "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	vithin the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	f "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	$\longrightarrow$	X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	x	
Part \	Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance	38	-11	
	Check if Schedule O contains a response or note to any line in this Part V			
	Solicanie e collingia e copolice of floto to drij mio m tino i dri i		Yes	No
1a Fr				.,,,
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  1c  1b			
(g	_			

Form 990 (2020) AT STRYBING ARBORETUM

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 80			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	$\perp$
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			١
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		$\vdash$
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x
	any contributions that were not tax deductible as charitable contributions?	6a		<del>  ^</del>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Gh.		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		╫
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<u> </u>		<del>                                     </del>
Ŭ	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		_
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		IZa		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	104		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes." complete Form 4720. Schedule O.			

AT STRYBING ARBORETUM

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 22 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website \_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records STEPHANIE LINDER - (415)661-1316 1199 9TH AVENUE AT LINCOLN WAY, SAN FRANCISCO, CA 94122

SAN FRANCISCO BOTANICAL GARDEN SOCIETY

# Form 990 (2020) AT STRYBING ARBORETUM 94-6050 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Page 7

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nei	(B)	Jiga	IIIZa		C)	ipei	Sate	(D)	(E)	(F)
Name and title	Average	(de		Pos	ition	l than c	one	Reportable	Reportable	Estimated
	hours per	box,	, unles	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	id a d	irecto	r/trus	tee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	eord	stee			sated		(W-2/1099-MISC)	(44-27 1099-141130)	organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		(** 27 1000 141100)		and related
	below	idual	tution	ъ	Key employee	est co loyee	Je.			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) STEPHANIE LINDER	40.00									
EXECUTIVE DIRECTOR		Х		Х				142,220.	0.	693.
(2) MATT AYOTTE	40.00									
CHIEF FINANCIAL & OPERATING OFFICER				Х				125,085.	0.	7,441.
(3) DELLE MAXWELL	4.00									
CHAIR		Х		Х				0.	0.	0.
(4) RUTH WILCOX	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) JENNIFER PETERSEN	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) LISA SERWIN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) MATTHEW STEPHENS	1.00									
EX-OFFICIO MEMBER		Х						0.	0.	0.
(8) DON BALDOCCHI	1.00									
PAST CHAIR		Х						0.	0.	0.
(9) CARLA MCKAY	1.00									
DIRECTOR		Х						0.	0.	0.
(10) DR. VANESSA HANDLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(11) CAROL IZUMI	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JOANNE WHITNEY	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(13) OLIVIA WARE	1.00									
DIRECTOR		Х						0.	0.	0.
(14) SARAH RYAN	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(15) SAUL NADLER	1.00								_	_
DIRECTOR	1 00	Х						0.	0.	0.
(16) CLAIRE MYERS	1.00								_	_
DIRECTOR	1 00	Х			-			0.	0.	0.
(17) LAINIE MOTAMEDI	1.00								_	_
DIRECTOR	I	Х					<u> </u>	0.	0.	0.

032007 12-23-20 Form **990** (2020)

Form 990 (2020)

Part VII Section A. Officers, Directors, Trust	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Posi			200	Reportable	Reportable		Es	stimate	ed
	hours per	box	not cl , unles	ss per	son i	s both	n an	compensation	compensatio	'n	ar	nount	of
	week		cer an	d a di	recto	r/trus	tee)	from	from related			other	
	(list any	rector						the	organization		I	pensa	
	hours for related	or di	ee			ated		organization	(W-2/1099-MIS	5C)	l .	om th	
	organizations	ustee	trust		e e	Suedu		(W-2/1099-MISC)			ı ~	anizat d relat	
	below	dual tr	tional		yoldı	st con	_				l .	anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				5.9		00
(18) SUSAN HUNTER	1.00												
DIRECTOR		Х						0.		0.			0.
(19) MARY ELLEN HANNIBAL	1.00												
DIRECTOR		х						0.		0.			0.
(20) JANE CHIN	1.00												
DIRECTOR		Х						0.		0.			0.
(21) TISH BROWN	1.00												
DIRECTOR		Х						0.		0.			0.
(22) DR. JOSEPH BARBACCIA	1.00												
DIRECTOR		Х						0.		0.			0.
(23) DR. FRANK ALMEDA	1.00												
DIRECTOR		Х						0.		0.			0.
1b Subtotal								267,305.		0.	8,134.		
c Total from continuation sheets to Part VII	, Section A							0.		0.	0.		
d Total (add lines 1b and 1c)							<u> </u>	267,305.		0.	8,134.		
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	)			
compensation from the organization												<b>V</b>	2
												Yes	No
3 Did the organization list any <b>former</b> officer,													v
line 1a? If "Yes," complete Schedule J for st											3		Х
4 For any individual listed on line 1a, is the su	•		•					•	•				Х
and related organizations greater than \$150											4		Α
5 Did any person listed on line 1a receive or a	=				-			-			5		х
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e <i>J f</i>	or su	ich ŗ	oers	on .					<u> </u>		21
Complete this table for your five highest cor	mnensated inc	lana	nder	nt cc	ntra	acto	re th	nat received more than \$	100 000 of comp		tion fr		
the organization. Report compensation for t	•	-							•	Ciisa	LIOIT III	JIII	
(A)	ine calcindar ye	Jai C	ilali	ig w	ICIT	JI VVI	<u> </u>		car.		((	<u>.,</u>	
	(A) (B)  Name and business address NONE Description of services									C		nsatio	n
							T						
									T				
2 Total number of independent contractors (in	•	ot lin	nited	l to t			ted	above) who received mo	ore than				
\$100,000 of compensation from the organize	zation -				(	0							

Form 990 (2020) AT STRYBING Part VIII Statement of Revenue

		Check if Schedule O co	ntains a	response o	or note to any lin	e in this Part VIII			
				•	j	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							lunction revenue	business revenue	sections 512 - 514
s s	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		1b	368,539.				
Ω.Β		Fundraising events		1c	291,214.				
ifts		Related organizations		1d	-				
nii G		Government grants (contrib		1e	462,500.				
Sir		All other contributions, gifts, gi			•				
her ja	-	similar amounts not included a		1f	22,129,581.				
Ę	а	Noncash contributions included in lin		1g \$	56,221.				
Sor	_	Total. Add lines 1a-1f			•	23,251,834.			
<u> </u>					Business Code				
a	2 a	VISITOR EXPERIENCE			900099	998,718.	998,718.		
ķ	b	LEARNING & ENGAGEMEN	T		900099	559,935.	559,935.		
Ser	c					,	,		
E S	d								
Program Service Revenue	e								
Pro	f	All other program service re	evenue						
		Total. Add lines 2a-2f				1,558,653.			
	3	Investment income (includir							
		other similar amounts)				1,947.			1,947.
	4	Income from investment of							-
	5	Royalties		-					
		,		i) Real	(ii) Personal				
	6 a	Gross rents	6a 1	112,698.					
	b		6b	0.					
			6c <sup>1</sup>	112,698.					
		Net rental income or (loss)				112,698.			112,698.
	7 a	Gross amount from sales of	(i) S	Securities	(ii) Other				
		assets other than inventory	7a	81,607.					
	b	Less: cost or other basis							
ē		and sales expenses	7b	906.					
en e	С		7c	80,701.					
Revenue		Net gain or (loss)				80,701.			80,701.
her		Gross income from fundraising							
₹		including \$29	91,214.	_ of					
		contributions reported on lin	ne 1c). S	ee					
		Part IV, line 18		8a	0.				
	b	Less: direct expenses		8b	23,155.				
	С	Net income or (loss) from fu	ındraisin	g events	<b></b>	-23,155.			-23,155.
	9 a	Gross income from gaming		I .					
		Part IV, line 19		9a					
	b	Less: direct expenses		9b					
	С	Net income or (loss) from ga	aming ac	tivities	<b></b>				
	10 a	Gross sales of inventory, les	ss return	s					
		and allowances		10a					
	b	Less: cost of goods sold .		10b	62,816.				
$\longrightarrow$	С	Net income or (loss) from sa	ales of in	ventory		185,961.	185,961.		
<u>s</u>		WT GODI I NYDOWA			Business Code	40.04			10.01:
eor Te	11 a				900099	18,944.			18,944.
lan	b								
Miscellaneous Revenue	С.								
žΞ		All other revenue				10 044			
		Total rayanua See instruction			<b></b>	18,944. 25,187,583.	1,744,614.	0.	191,135.
	12	Total revenue. See instruction	ა			25,107,303.	,′==,∪±=•	ı .	1)1,100.

AT STRYBING ARBORETUM

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	on 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a respons				
Do i	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	lotal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	298,740.	45,679.	159,969.	93,092.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,746,882.	1,520,488.	74,075.	152,319.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	105 501	05.160	0.405	2 105
9	Other employee benefits	107,701.	95,169. 134,989.	9,425.	3,107. 15,896.
10	Payroll taxes	167,996.	134,989.	17,111.	15,896.
11	Fees for services (nonemployees):				
a	Management				
b	Legal	29,750.		29,750.	
	Accounting	29,730.		23,730.	
	Lobbying	35,800.			35,800.
_	Professional fundraising services. See Part IV, line 17	833.	716.	16.	101.
f	Investment management fees	000.	710.	10.	
g	column (A) amount, list line 11g expenses on Sch O.)	93,408.	78,210.	7,414.	7,784.
12	Advertising and promotion	115,144.	115,144.	,,	.,
13	Office expenses	286,346.	220,811.	12,050.	53,485.
14	Information technology	163,941.	122,071.	12,993.	28,877.
15	Royalties	, .	, -	, ,	,
16	Occupancy	126,983.	104,035.	13,769.	9,179.
17	Travel	257.	,	81.	176.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,850.	1,223.	463.	164.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,706.		43,706.	
23	Insurance	22,636.	16,350.	4,936.	1,350.
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	125,717.	125,717.		
b	GARDEN PROJECTS & MAINT	102,224.	102,224.		
С	DUES AND SUBSCRIPTIONS	14,872.	10,072.	679.	4,121.
d	BAD DEBTS	5,100.	100.		5,000.
е	All other expenses	7,783.	6,692.	145.	946.
25	Total functional expenses. Add lines 1 through 24e	3,497,669.	2,699,690.	386,582.	411,397.
26	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				E 000 (2000)

## Form 990 (2020) Part X Balance Sheet

		Check if Schedule O contains a response or	note to any	/ line in this Part X			
		·			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,254.	1	5,454.
	2	Savings and temporary cash investments			3,919,672.	2	5,076,267.
	3	Pledges and grants receivable, net			273,264.	3	14,995,670.
	4	Accounts receivable, net			97,029.	4	253,354.
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	ubstantial c	ontributor, or 35%			
		controlled entity or family member of any of				5	
	6	Loans and other receivables from other disq	ualified per				
		under section 4958(f)(1)), and persons descri	bed in sec	ion 4958(c)(3)(B)		6	
ဖ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			22,493.	8	35,182.
As	9	B 11			52,125.	9	96,045.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	1 1	2,616,307.			
	b	Less: accumulated depreciation		640,642.	786,153.	10c	1,975,665.
	11	Investments - publicly traded securities		·	·	11	3,427,701.
	12	Investments - other securities. See Part IV, lii			12	1,558,083.	
	13	Investments - program-related. See Part IV, li			13	, ,	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			7,644.	15	7,644.
	16	Total assets. Add lines 1 through 15 (must e			5,161,634.	16	27,431,065.
	17	Accounts payable and accrued expenses			311,318.	17	349,203.
	18	Grants payable			•	18	,
	19	Deferred revenue	102,258.	19	157,807.		
	20	Tax-exempt bond liabilities	•	20	,		
	21	Escrow or custodial account liability. Comple		21			
	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
Ξ		controlled entity or family member of any of				22	
Ei	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrel			462,500.	24	401,100.
	25	Other liabilities (including federal income tax			•		,
		parties, and other liabilities not included on I					
		of Schedule D	,	·	66,425.	25	613,908.
	26	Total liabilities. Add lines 17 through 25			942,501.	26	1,522,018.
		Organizations that follow FASB ASC 958,	check her	X	, -		, , ,
မွ		and complete lines 27, 28, 32, and 33.	oncok ner				
Š	27				2,681,632.	27	3,723,727.
3ale	28	Net assets with donor restrictions	1,537,501.	28	22,185,320.		
필		Organizations that do not follow FASB AS	, , ,		, , ,		
풀		and complete lines 29 through 33.	0 000, 0110				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fur	nds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
et/	32	Total net assets or fund balances			4,219,133.	32	25,909,047.
Z	33	Total liabilities and net assets/fund balances			5,161,634.	33	27,431,065.

Form **990** (2020)

AT STRYBING ARBORETUM

Form	1990 (2020) AT STRYBING ARBORETUM	94-6050	168	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u> </u>	,583.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,497,	,669.
3	Revenue less expenses. Subtract line 2 from line 1	3	21	,689,	,914.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	,219,	,133.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	25	,909,	047.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		

Form **990** (2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SAN FRANCISCO BOTANICAL GARDEN SOCIETY Name of the organization **Employer identification number** AT STRYBING ARBORETUM 94-6050168 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 AT STRYBING ARBORETUM

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,966,270.	1,949,722.	2,368,595.	2,550,449.	23,251,834.	33,086,870.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,966,270.	1,949,722.	2,368,595.	2,550,449.	23,251,834.	33,086,870.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						20,604,988.
6	Public support. Subtract line 5 from line 4.						12,481,882.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2,966,270.	1,949,722.	2,368,595.	2,550,449.	23,251,834.	33,086,870.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	292,081.	302,154.	14,084.	432.	114,645.	723,396.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	6,764.	21,814.	9,305.	83,507.	18,944.	140,334.
11	<b>Total support.</b> Add lines 7 through 10						33,950,600.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	6,720,895.
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (li	ine 6, column (f), di	ivided by line 11, c	olumn (f))		14	36.76 %
15	Public support percentage from 2019	Schedule A, Part I	II, line 14			15	81.70 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>\</b> X
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances test	- <b>2020.</b> If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	olicly supported or	ganization		▶□
b	10% -facts-and-circumstances test	- <b>2019.</b> If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	k this box and st	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu		-	•	• • •		
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instructions	▶∟

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, piease comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2020 (li			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	%
	ction D. Computation of Inves			10 1 (0)		14-1	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	% 7 is not
198	33 1/3% support tests - 2020. If the						r is not
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2019. If the	=	-				nd
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	<b>top here.</b> The orga	ınization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	<b>&gt;</b>

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
Т	1		
Г	2		
L	За		
L	3b		
L	3c		
H	4a		
L	4b		
Г	4c		
	5a		
	Ju		
Т	5b		
	5c		
	6		
L	7		
	8		
	9a		
$\vdash$	9b		
	90		
	9с		
L	10a		
	40:		
	10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? <i>If</i> "Yes" to line 11a, 11b, or 11c, provide	110		
C		11c		
Sect	detail in Part VI. tion B. Type I Supporting Organizations	TIC		
000	tion B. Type I Supporting Organizations		<b>V</b>	NI.
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sact	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)	ructions	′ 1	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 AT STRYBING ARBORETUM

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 ( explain in l	Part VI). See instructions.	
	All other Type III non-functionally integrated supporting organizations must		•		
Section A - Adjusted Net Income (B) Current You (optional)				(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
_3_	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6_	Multiply line 5 by 0.035.	6			
_7_	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 AT STRYBING ARBORETUM

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (c)

Fai	t v Type III Non-Functionally integrated 509	(a)(3) Supporting Organ	izations (continu	<u>ed)                                    </u>	
Sect	on D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose		3		
_4_	Amounts paid to acquire exempt-use assets			4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
<u>a</u>	From 2015				
<u>b</u>	From 2016				
<u>c</u>	From 2017				
<u>d</u>	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c. Breakdown of line 7:				
<u>8</u>	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
_	_,				

Schedule A (Form 990 or 990-EZ) 2020

SAN FRANCISCO BOTANICAL GARDEN SOCIETY Schedule A (Form 990 or 990-EZ) 2020 AT STRYBING ARBORETUM Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part VI Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 2016 AMOUNT: \$ 6,764. 2017 AMOUNT: \$ 21,814. 2018 AMOUNT: \$ 9,305. 83,507. 2019 AMOUNT: \$ 2020 AMOUNT: \$ 18,944.

SAN FRANCISCO BOTANICAL GARDEN SOCIETY

AT STRYBING ARBORETUM

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information. **Employer identification number** 

OMB No. 1545-0047

94-6050168

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
SAN FRANCISCO BOTANICAL GARDEN SOCIETY
AT STRYBING ARBORETUM

Employer identification number

94-6050168

Parti	Contributors (see instructions). Use duplicate copies of Part I if addit	lonal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization
SAN FRANCISCO BOTANICAL GARDEN SOCIETY
AT STRYBING ARBORETUM

Employer identification number

94-6050168

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	ganization				Employer identification number
	CISCO BOTANICAL GARDEN SOCIETY				
	ING ARBORETUM		de din continu F	04(-)(7) (0) (40) +1	94-6050168
Part III	from any one contributor. Complete columns (a)	through (e) and the following	na line entry. For a	organizations	
	completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional	charitable, etc., contributions of	<b>\$1,000 or less</b> for	the year. (Enter this info. onc	e.) <b>&gt;</b> \$
(a) No.	ose duplicate copies of Part III if additional	space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
Parti					
			_		
		•			
		(e) Trans	fer of gift		
-	Transferee's name, address, and ZIP + 4		R	Relationship of tra	nsferor to transferee
			-		
	-				_
(a) No. from					
Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
-					
		(e) Trans	fer of gift		
	Transferee's name, address, ar	nd 7IP + 4	В	elationship of tra	nsferor to transferee
T T	Transferee 3 name, address, ar	IU ZII + +		iciationship or tra	insieror to transferee
				1	
(a) No. from	(b) Purpose of gift	(c) Use of	aift	(d) Desc	ription of how gift is held
Part I	( ) - 1	(,,=,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		( ) -	
		-			
		-			_
		(e) Trans	fer of gift	•	
			-		
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
			-		
		_			
(a) No. from			<u> </u>		
`from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held
-					
		(e) Transf	fer of gift		
		17ID 4	_		
-	Transferee's name, address, ar	na ∠IP + 4	R	elationship of tra	nsferor to transferee
	-				
	-				
		-			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SAN FRANCISCO BOTANICAL GARDEN SOCIETY

AT STRYBING ARBORETUM

**Employer identification number** 94 - 6050168

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	• •	1
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor ac	dvised funds
_	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		
	• •		ı — —
Pa			
1	Purpose(s) of conservation easements held by the organization		,,
	Preservation of land for public use (for example, recreat		n of a historically important land area
	Protection of natural habitat	· —	n of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the fo	rm of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Yea
а			_
b			
С	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
_	listed in the National Register	· ·	
3	Number of conservation easements modified, transferred, rele		
_	year >	, acca, e, aga.eca, e. 10acca e,	and organization dailing the talk
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	•	of
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	<b>&gt;</b>	-	
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conse	ervation easements during the year
	<b>▶</b> \$	, ,	Ç ,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ements that describes the
	organization's accounting for conservation easements.	•	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemer	nt and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in	n furtherance of public
	service, provide in Part XIII the text of the footnote to its financial	cial statements that describes these it	tems.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement ar	nd balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fo	urtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
	Revenue included on Form 990, Part VIII, line 1	_	Α
а	nevenue included of Form 990, Fait viii, line F		

rai	Till Organizations Maintaining C	dilections of An	i, nistoricai Tre	asures, or	Other	Sillillai	ASSELS	(contir	<u>rued)                                    </u>	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	nange prograi	m					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organizatior	n's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	ures, or other	r similar a	assets				
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered "\	Yes" on F	Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other asse	ets not in	ncluded		_		_
	on Form 990, Part X?						$\square$	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:							
								Amoun	t	
С	Beginning balance									
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial accou	ınt liabilit	y?		Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete in	the organization an	swered "Yes" on Fo	rm 990, Part I	V, line 10	0.				
		(a) Current year	(b) Prior year	(c) Two years	s back (	<b>d)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	53,937.	53,937.	53	,003.		50,314.		41,	834.
b	Contributions	19,779,708.								
С	Net investment earnings, gains, and losses	82,339.			934.		2,689.		8,	480.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	82,339.								
f	Administrative expenses									
g	End of year balance	19,833,645.	53,937.	53	,937.		53,003.		50,	314.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	.0000	_%							
b	Permanent endowment  99.9420	%								
С	Term endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c should be contagined as the contagined at th	·								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administere	ed for the	e organiza	ation	ſ		
	by:								Yes	
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization							3b		<u> </u>
4 Dor	Describe in Part XIII the intended uses of the		wment funds.							
Pai	t VI Land, Buildings, and Equipm		<b>5</b>							
	Complete if the organization answered						. 1			
	Description of property	(a) Cost or o	, ,			cumulate reciation	ed	(d) Boo	k valu	e 
	Land									
	Buildings		1	,219,360.				1,	<u> </u>	360.
С	Leasehold improvements			85,841.		75,			<u> </u>	568.
d	Equipment			609,551.		548,			<u> </u>	398.
	Other			701,555.		17,	216.			339.
Total	l. Add lines 1a through 1e. <i>(Column (d) must</i> e	gual Form 990, Part	X. column (B), line 10	Oc.)				1,	975,	665.

AT STRYBING ARBORETUM

Com	plete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
	Security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
1) Financial deriv	vatives			
2) Closely held e	quity interests			
<b>3)</b> Other				
(A) PRIVATE	EQUITY FUNDS	1,558,083.	END-OF-YEAR MARKET VALUE	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) mus	t equal Form 990, Part X, col. (B) line 12.)	1,558,083.		
Part VIII Inve	estments - Program Related.			
	plete if the organization answered "Yes"	on Form 990, Part IV, line		
(a)	Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	t equal Form 990, Part X, col. (B) line 13.)			
Part IX Oth	er Assets.			
Com	plete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990. Part X. col. (B) line	15)	<b>•</b>	
Part X Oth	er Liabilities.	. 10./		
Com	plete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1.	(a) Description of liability	,:,		(b) Book value
	come taxes			. ,
	CITY & COUNTY OF SAN FRANCISCO			613,908
(3)				7
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Tatal (a · · · ·	must equal Form 990. Part X. col. (B) line	05 )		613,908

AT STRYBING ARBORETUM

Pa	rt XI Reconciliation of Revenue per Audited Financial Sta		venue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li				25 254 200
1				1	25,254,388.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا م ا			
a	, , , , , , , , , , , , , , , , , , , ,		43,650.	-	
b			43,030.	-	
C				-	
d	, , , , , , , , , , , , , , , , , , , ,	•		00	43,650.
е 3				2e 3	25,210,738.
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	20,220,,000
ъ		4a			
b			-23,155.	-	
c			•	4c	-23,155.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			5	25,187,583.
	rt XII Reconciliation of Expenses per Audited Financial St	atements With E	xpenses per F		, ,
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			
1	Total expenses and losses per audited financial statements			1	3,564,474.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а		2a	43,650.		
b					
С					
d			23,155.		
е	Add lines 2a through 2d			2e	66,805.
3	Subtract line 2e from line 1			3	3,497,669.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)		5	3,497,669.
Pa	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			; Part X, li	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	iny additional informat	on.		
	,				
PART	FV, LINE 4:				
DONG	OR RESTRICTED FUNDS SET ASIDE FOR THE CONTINUED VITALITY	OF THE			
on a i	NATE AND CALL				
ORGA	ANIZATION.				
ם סמק	P X LINE 2.				
-AK	T X, LINE 2:				
тнг	ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAX	ES UNDER			
	ONCINITATION IS BABAIT THOM INDUMED INDUSTRIE INCOME THA	LD GNDLIK			
TNTF	ERNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVEN	UE AND			
	AND CONTROL CODE PROTECTION SUITO, CO., TIME CONTROL AND CONTROL A	<u> </u>			
TAX	ATION CODE, SECTION 23701D. ACCORDINGLY, NO PROVISION HAS	BEEN MADE FOR			
INC	OME TAXES IN THE ACCOMPANYING FINANCIAL STATEMENTS.				
EACI	H YEAR, MANAGEMENT CONSIDERS WHETHER THE ORGANIZATION HAS	ENGAGED IN			
ANY	ACTIVITIES THAT COULD AFFECT THE ORGANIZATION'S INCOME T	AX STATUS OR			
_				-	_

#### SAN FRANCISCO BOTANICAL GARDEN SOCIETY

Schedule D (Form 990) 2020 AT STRYBING ARBORETUM	94-6050168	Page <b>5</b>
Part XIII   Supplemental Information (continued)		
RESULT IN TAXABLE INCOME. MANAGEMENT BELIEVES THAT ANY POSITIONS THE		
ORGANIZATION HAS TAKEN ARE SUPPORTED BY SUBSTANTIAL AUTHORITY AND WOULD		
MORE LIKELY THAN NOT BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE		
TAXING AUTHORITY. ACCORDINGLY, THERE ARE NO POTENTIAL LIABILITIES TO BE		
RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
SPECIAL EVENT EXPENSE -23,155.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:		
SPECIAL EVENT EXPENSE 23,155.		

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Name of the organization SAN FRANCISCO BOTANICAL GARDEN SOCIETY Employer identification number AT STRYBING ARBORETUM 94-6050168 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fund have o or cor contrib	Did raiser sustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
CHRISTINE SCULATI - 1569	FOUNDATION GRANT WRITING &	Yes	No			
SOLANO AVE #548, BERKELEY, CA	SUBMISSION		х	387,500.	35,800.	351,700.
Total			<b>•</b>	387,500.	35,800.	351,700.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	or has been notified	l it is exempt from re	gistration
CA						
-						

Schedule G (Form 990 or 990-EZ) 2020 AT STRYBING ARBORETUM Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GARDEN FEAST col. (c)) (event type) (total number) (event type) 291,214 291,214. 1 Gross receipts 2 Less: Contributions 291,214. 291,214. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 6,500. 6,500. 8 Entertainment 16,655. 16,655. Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 23,155. -23,155. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

#### SAN FRANCISCO BOTANICAL GARDEN SOCIETY

Sch	edule G (Form 990 or 990-EZ) 2020 AT STRYBING ARBORETUM 94	94-6050168		
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Yes	☐ No	
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a	%	
	An outside facility		%	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No	
	If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\tau\$ and the amount			
'	of gaming revenue retained by the third party  \$\bigs\\$			
	If "Yes," enter name and address of the third party:			
	in Tes, entername and address of the time party.			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
47	Mandatan, diatributiona			
	Mandatory distributions:			
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	☐ No	
	retain the state gaming license?  Dienter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	163	140	
	organization's own exempt activities during the tax year > \$			
Pá	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III lines 9	9h 10h	
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	- urt III, III 100 0,		
SCI	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
	· · · ·			
<u>(I</u>	NAME OF FUNDRAISER: CHRISTINE SCULATI			
( T )	ADDRESS OF FUNDRAISER: 1569 SOLANO AVE #548, BERKELEY, CA 94707			
`				
_				

#### SAN FRANCISCO BOTANICAL GARDEN SOCIETY

Schedule (	G(Form 990 or 990-EZ) AT STRYBING ARBORETUM	94-6050168	Page 4
Part IV	G (Form 990 or 990-EZ)  AT STRYBING ARBORETUM  Supplemental Information (continued)		Ĭ
	Continuedy		

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AT STRYBING ARBORETUM

SAN FRANCISCO BOTANICAL GARDEN SOCIETY

Employer identification number 94-6050168

Pai	rt i   Types of Property							
	·	(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu			2
		аррисавіс	items contributed	Form 990, Part VIII, line 1g	Tioriodori contribe			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	2	56,221.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25								
26	· · · · ——— /							
	· · · · ——— /							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	•						
	for which the organization completed Form 828	33, Part V, L	onee Acknowledg	ement 29			V	NI-
00-	During the constraint to the constraint to			and and the David I. Physical Malescane	l- 00 4l4 '4		Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		il contribution, and	which isn't required to be us	sed for			77
	exempt purposes for the entire holding period?					30a		Х
	If "Yes," describe the arrangement in Part II.							
31						31	Х	
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	for which column (a) is chec	cked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990	).	Schedule M	1 (Forr	n 990)	2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

**Employer identification number** 

Name of the organization

SAN FRANCISCO BOTANICAL GARDEN SOCIETY

AT STRYBING ARBORETUM 94-6050168

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OPERATING COSTS RELATED TO THE ORGANIZATION'S MEMBERSHIP PROGRAM, EXPENSES \$ 84,041. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PREPARED BY THE SAME FIRM CONDUCTING THE AUDIT PERFORMED FOR SFBG FROM INFORMATION PROVIDED TO IT BY MANAGEMENT. A DRAFT IS REVIEWED BY MANAGEMENT AND CHANGES, AS NECESSARY, ARE COMPLETED. A FULL COPY OF THE REVISED DRAFT IS REVIEWED BY THE AUDIT COMMITTEE, INCLUDING THE COMPLETE SCHEDULE B. UPON THE AUDIT COMMITTEE'S APPROVAL, THE PUBLIC DISCLOSURE COPY OF THE RETURN IS PROVIDED TO THE FULL BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND RELATED PARTY AFFILIATIONS. POTENTIAL CONFLICTS OF INTEREST INVOLVING BOARD MEMBERS OR THE EXECUTIVE DIRECTOR ARE REVIEWED POTENTIAL CONFLICTS REGARDING OTHER PERSONNEL BY THE BOARD OF DIRECTORS. ARE REVIEWED BY THE EXECUTIVE DIRECTOR. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR IN ACCORDANCE WITH IRS RULES AND REGULATIONS AND THE ORGANIZATION'S POLICIES AND PROCEDURES. SALARY SURVEYS AND COMPARABLES FOR POSITIONS AT BOTH FOR-PROFIT AND NON-PROFIT ORGANIZATIONS. INSIDE AND OUTSIDE OF THE BAY AS WELL AS COLA-ADJUSTED WITHIN THE PUBLIC GARDEN INDUSTRY ITSELF ARE